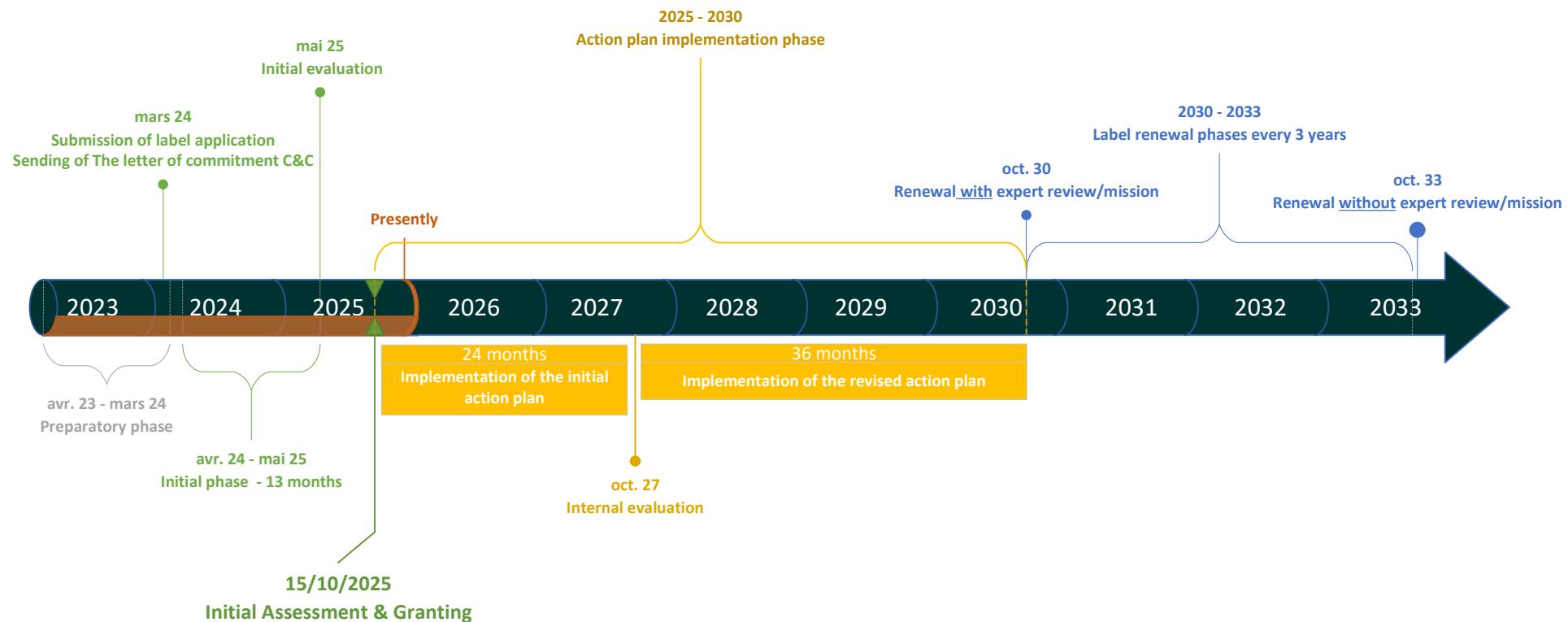


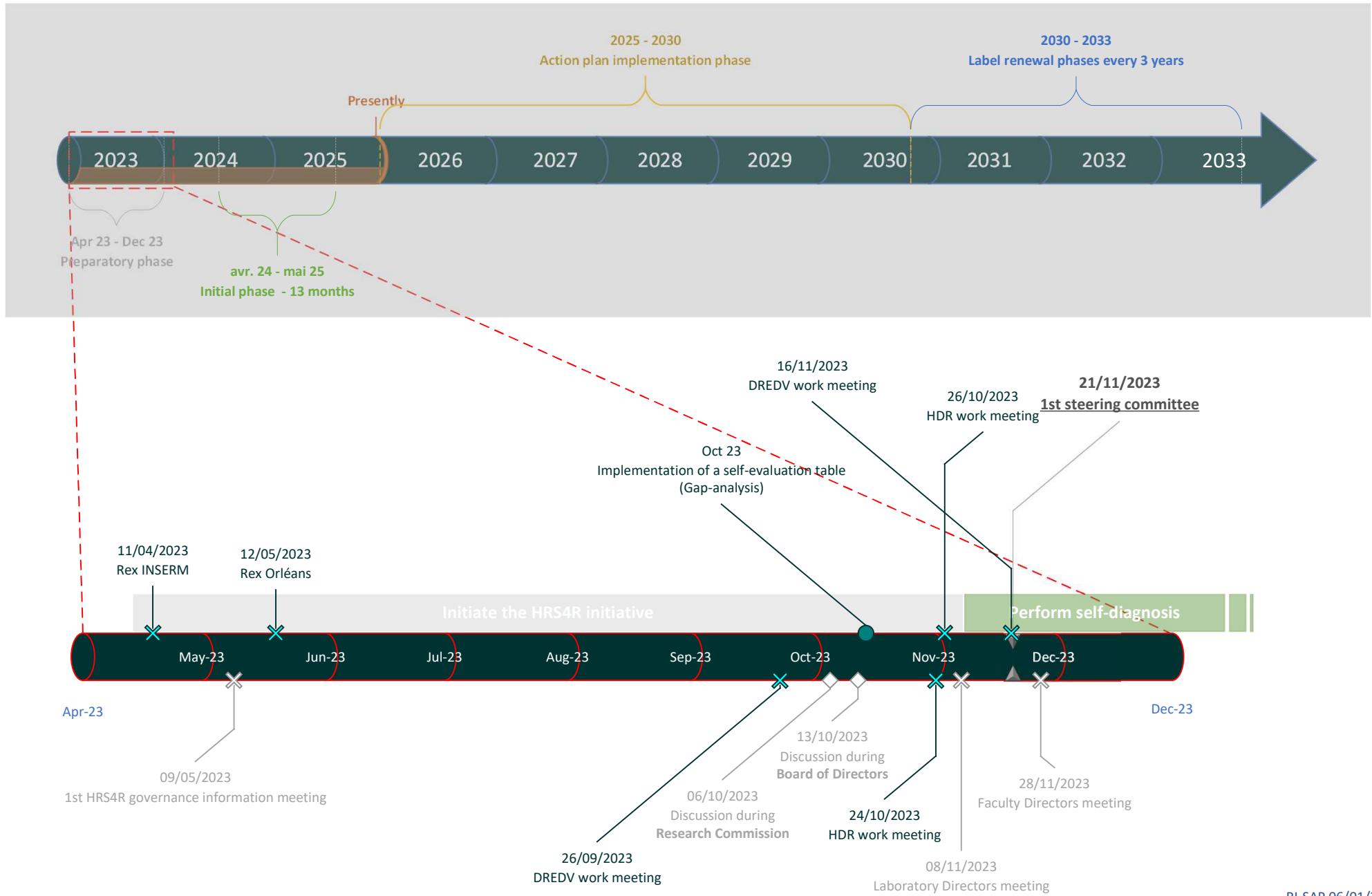
General Timeline planning – HRS4R Award- Artois University  
2023-2033



**C&C:** Charter and code

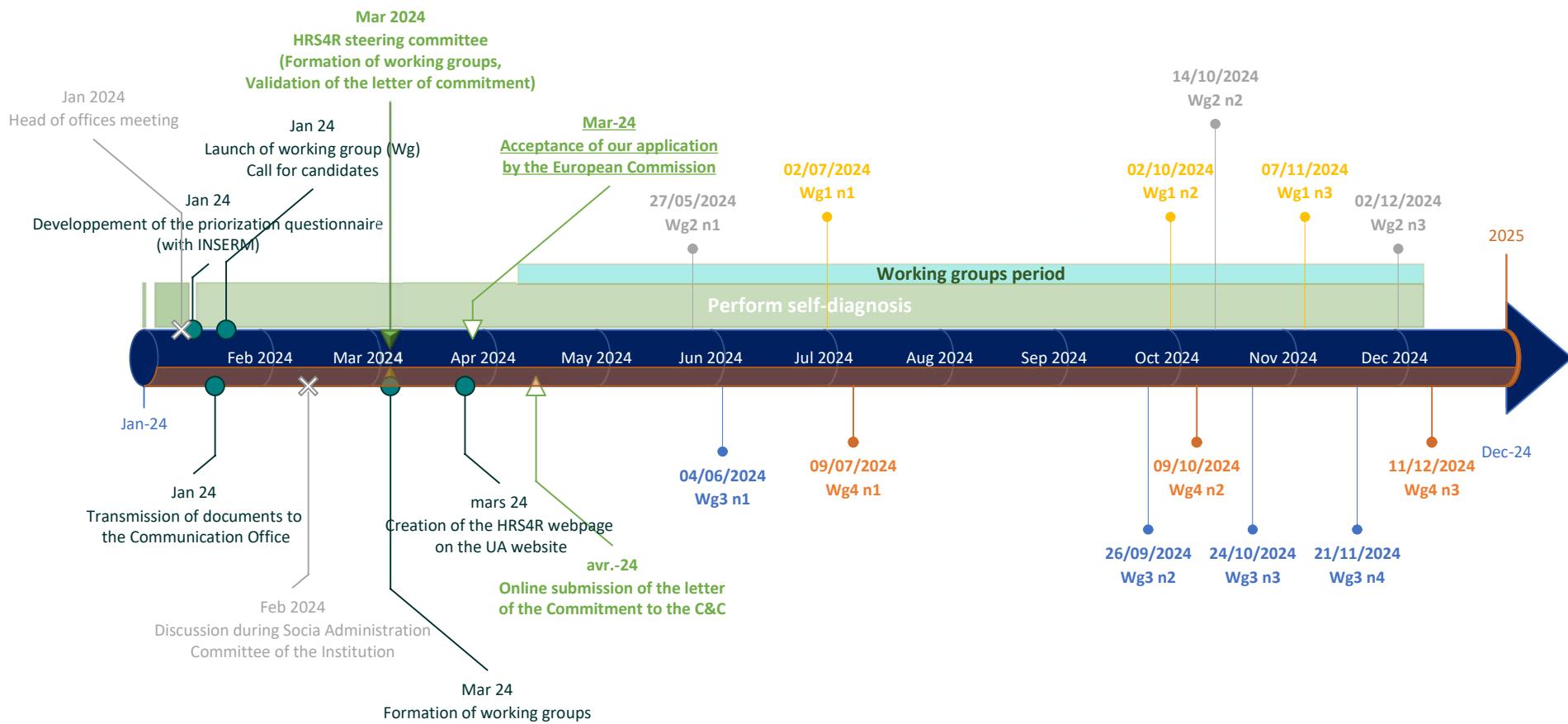
**HRS4R:** Human Resources Strategy for Researchers

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**Preparatory phase**



## 2024 General Timeline planning – HRS4R Award- Artois University

### Initial phase



### Working groups based on four thematic heading of the C&C

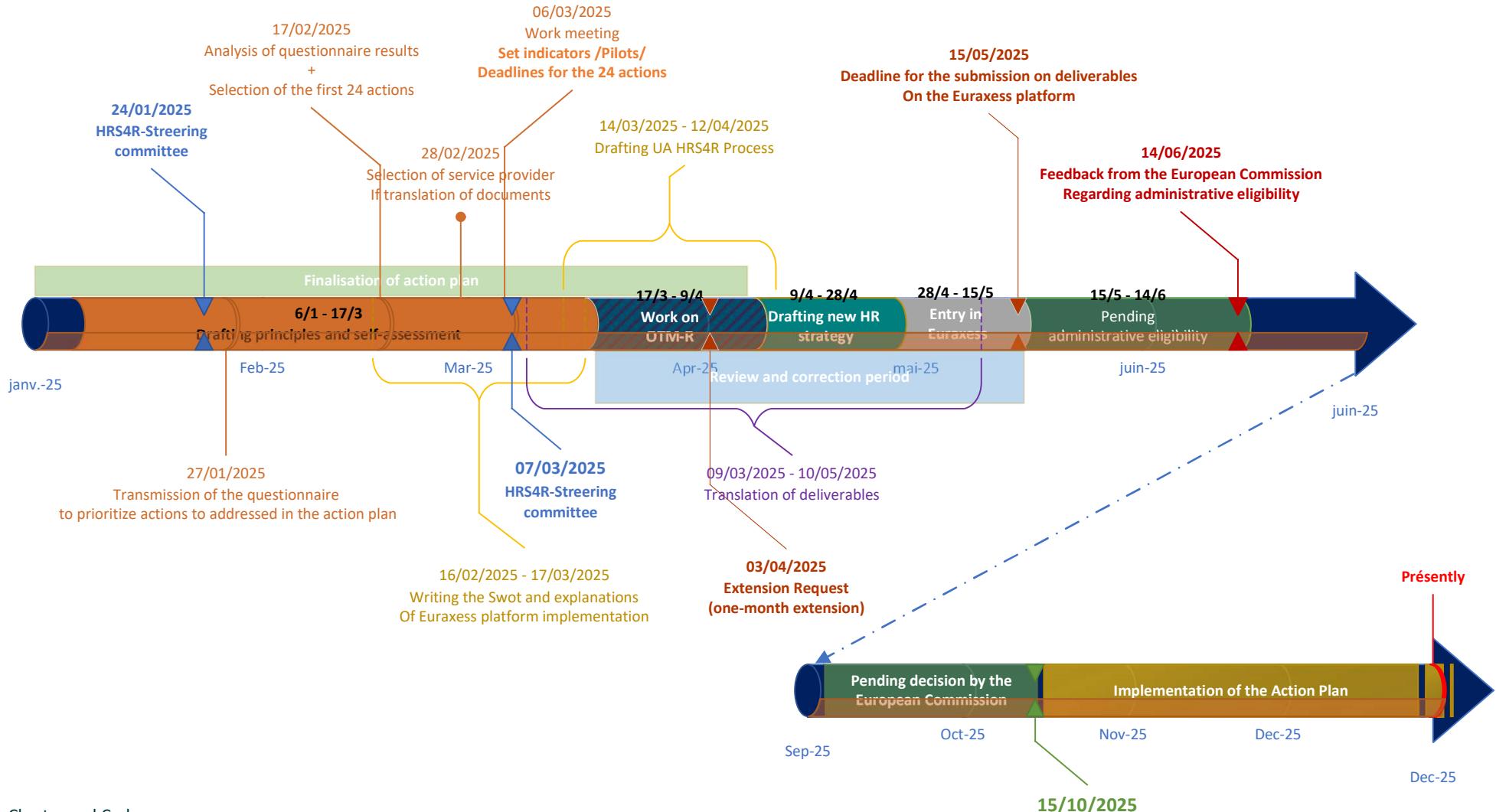
**Wg1: Ethical and professional aspects**

**Wg2: Recruitment and selection**

**Wg3: Working conditions and social security**

**Wg4: Training and development**

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**Initial phase**



**C&C:** Charter and Code

**OTM-R:** Control list for an open, transparent and merit-based recruitment

**Wg:** Working groups