

## FACULTY OF ECONOMICS, MANAGEMENT AND SOCIAL SCIENCES



### CONDITIONS OF ACCESS

#### MASTER 1

##### Subject to acceptance of application

- Bachelor's Degree in Economics and Management
- Bachelor's Degree in Economic and Social Administration
- Bachelor's Degree in Human and Social Sciences
- Bachelor's Degree in the Health Care, Social-Medical and Social Sectors
- Validation of studies

#### MASTER 2

- Holder of Master 1 in the health care, medical-social or social sector
- Validation of studies

#### CONTINUING EDUCATION

The Master's program is accessible to employees and job seekers.

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## MASTER'S DEGREE

# Sectorial Management Management Executive for establishments in the social and medical-social sectors

### OBJECTIVES OF THE PROGRAM

The educational program aims to train future directors and management executives of the social and medical-social sectors by allowing them to increase their skills and qualifications in a constantly-changing sector. It will demonstrate how to provide quality care to vulnerable populations.

A double lever will allow for the training of tomorrow's managers/directors who will be able to federate project teams and to anticipate socio-demographic evolutions :

- Professionalization based on work-linked education, the intervention of a pool of responsible professionals, the carrying out of projects with tutor support, participation in hackathons and the use of software packages.
- Internationalization to allow for the development of intercultural competencies, to grasp innovations and to learn good practices through international scientific partnerships and interships abroad.

### COMPETENCIES ACQUIRED

The competencies to be acquired are covered by the law of 2002 concerning directors of health care, medical-social and social establishment directors. They are updated as a function of the latest referentials of the framework professions :

- Knowing how to define and carry out an action in the sector thanks to :
  - knowledge of public policies in the sector, systems and partnerships,
  - knowledge of the issues of the groups to be supported ;
- Knowing how to adopt an ethical approach ;
- Knowing how to define and carry out an establishment or unit project ;
- Knowing how to manage a team and human resources ;
- Knowing how to apply the principles of economic regulation of the sector ;
- Knowing how to implement economic and financial management ;
- Knowing how to implement technical and logistics management.

Additional cross-skills include :

- Argued reasoning
- Communication in French or another foreign language
- Practice of communication and standby tools
- Knowing how to build a working method
- Knowing how to mobilise research contributions



## THE ADVANTAGES OF THE PROGRAM

- Construction of a common culture between health care and social services: 210 hours of common courses between the Social Management and Health Care Management programs (M2).
- Multidisciplinarity of the pedagogical team.
- Affiliation with well-known research laboratories (including CNRS)
- International humanitarian aid projects (S2-M1)
- International scientific partnerships

## PATNERSHIPS AND LABEL

- The students benefit from partnerships which link the University of Artois with the socioeconomic world (La Vie Active, Centre Hospitalier d'Arras, Institut Régional de Formation Sanitaire et Sociale Croix Rouge Hauts de France, etc.)
- This training program has received the Senior Cluster label.

## JOB OPPORTUNITIES

- Management executive of a social or social-medical establishment
- Director of a social or social-medical establishment
- Director of a home-help and personal protection organization
- Director of a home-help service
- Manager of guardianship service
- Director of Residence for Dependent Elderly People
- Director of establishment / department for children or adults in difficulty

## RHYTHM OF THE TRAINING PROGRAM

### Schedule of the 1<sup>st</sup> year (Work/study contract or internship)

Enterprise 36-37
University 38
Enterprise 39
University 40
Enterprise 41
University 42
Enterprise 43
University 44
Enterprise 45
University 46
Enterprise 47
University 48
Enterprise 49
University 50-51
Enterprise 52-53
Enterprise 1
University 2
Enterprise 3
University 4
Enterprise 5
University 6
Enterprise 7
University 8
Enterprise 9
University 10
Enterprise 11
University 12-13
Enterprise 14-23
University 24-25

### Schedule of the 2<sup>nd</sup> year (Work/study contract or internship)

University 36-37
Enterprise 38
University 39
Enterprise 40
University 41
Enterprise 42
University 43
Enterprise 44
University 45
Enterprise 46
University 47
Enterprise 48
University 49
Enterprise 50
University 51
Enterprise 52-53
University 1
Enterprise 2
University 3
Enterprise 4
University 5
Enterprise 6
University 7
Enterprise 8
University 9
Enterprise 10
University 11
Enterprise 12
University 13
Enterprise 14-24
University 25

The pre-professional contract and the apprenticeship contract are both fixed-term or indefinite-term employment contracts ; they involve training in alternation between the university and a company. The pre-professional contract offers remuneration that ranges from 55 % to 100 % of the French Minimum Wage (SMIC), according to the candidate's age and level of education. The apprenticeship contract offers remuneration that ranges from 27 % to 100 % of the French Minimum Wage (SMIC), according to the candidate's age and to the year of the study when the contract is executed.

Alternating work-study contracts offer the opportunity of training while developing a solid experience to support professional integration.

## THE PROGRAM

SEMESTER 1	SEMESTER 2
<ul style="list-style-type: none"> <li>Research methodology</li> <li>English</li> <li>ICT</li> <li>Professional ethics</li> <li>Knowledge of public policies and their evaluation</li> <li>Labor and health psychology</li> <li>Labor law</li> <li>Training policies</li> <li>Relations with groups served and their families</li> <li>General and analytical accounting</li> <li>Internship and development of professional competencies</li> <li>Tutor supervised project</li> <li>Report and internship</li> <li>Support for success and international mobility</li> </ul> <p>---</p> <p>The students will have the opportunity to take part in local events : Hackathon, creathon, creativity sprint</p>	<ul style="list-style-type: none"> <li>Research methodology</li> <li>English</li> <li>ICT</li> <li>Knowledge of populations served : sociological aspects</li> <li>Knowledge of populations served : psychological aspects</li> <li>Knowledge of populations served : physiological aspects and particular needs</li> <li>Human resources management</li> <li>Project management</li> <li>Principles of economic regulation of the sector</li> <li>Internship and development of professional competencies</li> <li>Tutor supervised project</li> <li>Report and internship</li> <li>Support for success and international mobility</li> </ul> <p>---</p> <p>Second term exams may be replaced by International humanitarian aid internship</p>
SEMESTER 3	SEMESTRE 4
<ul style="list-style-type: none"> <li>Research methodology</li> <li>English</li> <li>ICT</li> <li>Sociology of organizations and leading change</li> <li>From establishment project to service project</li> <li>Professional ethics</li> <li>Analysis of professional and management practices involving conflict</li> <li>Quality management</li> <li>Waste and building management logistics</li> <li>Risk management</li> <li>Financial management</li> <li>Internship and development of professional competencies</li> <li>Tutor supervised project</li> <li>Report and internship</li> </ul>	<ul style="list-style-type: none"> <li>Research methodology</li> <li>English</li> <li>ICT</li> <li>Legal protection of populations served</li> <li>Strategic management</li> <li>Sociology of labor and professional practices</li> <li>Management control</li> <li>Managing an educational institute</li> <li>Managing a Residence for Dependent Elderly People</li> <li>Managing a home-help service</li> <li>Internship and development of professional competencies</li> <li>Tutor supervised project</li> <li>Report and internship</li> </ul>

## CONTACT

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Formation accessible à tous

